



Capital Goods Skill Council

BY THE INDUSTRY FOR THE INDUSTRY

-:Promoters:-





Founding Organizations:



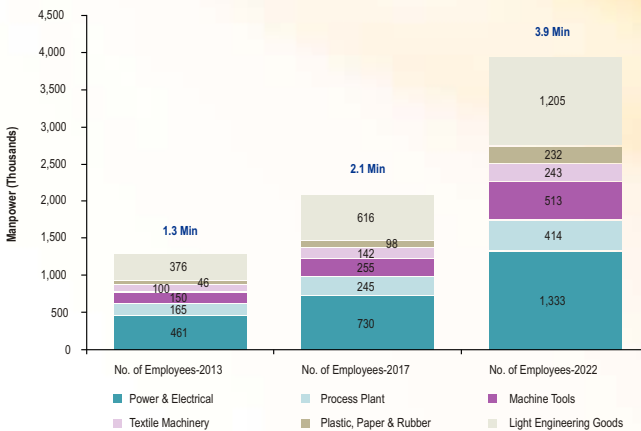
Process Plant & Machinery Association of India



Overview

Capital goods sector is considered as a strategic sector and development of domestic capabilities is essential from a national self-reliance and security perspective and is extremely crucial for the development of the country's economy. Capital Goods sector has a multiplier effect and has bearing on the growth of the user industries as it provides critical input. The sector contributes about 12% to the total manufacturing activity.

Figure : Current and Projected Manpower Requirement

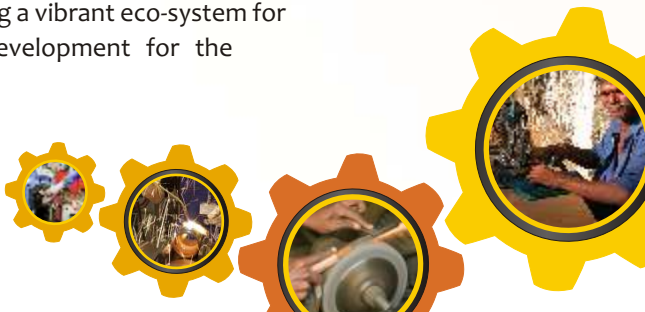


While there is huge demand for skilled workforce, there are neither national occupational standards nor any mechanism to streamline and standardise education /skill development for the Capital Goods Sector.

The National Skill Policy released by GOI in 2009 has an objective to expand on outreach, equity and access of education and training. This would require quality interventions for the development of skilled and straightforwardly employable workforce across the value chain.

Capital Goods Skill Council

The Capital Goods Skill Council is a unique initiative to play proactive role and bridge the gap by creating a vibrant eco-system for quality training and skill development for the Capital Goods sector.





Capital Goods Skill Council (CGSC) is a Not-for-Profit Organization, registered under the Societies Registration Act, 1860. The Council has been promoted by Federation of Indian Chambers of Commerce and Industry (FICCI) and Department of Heavy industries, Government of India, with financial support by National Skill Development Corporation (NSDC). The supporting organizations include leading industry members representing both public and private sector.

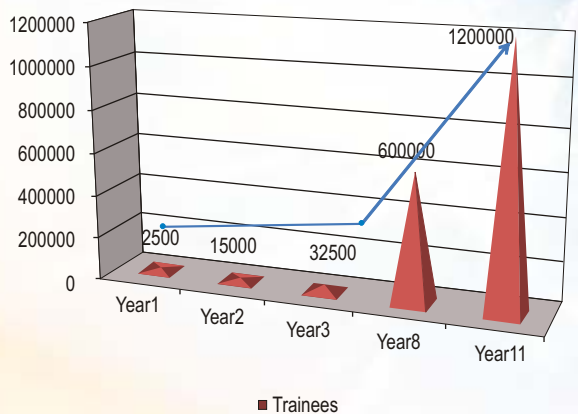
The purpose of establishing CGSC is to ensure that the Capital Goods industry is able to grow with skilled manpower, increase productivity and profitability.

CGSC is expected to create a dynamic LMIS to keep track of the labour market skill gaps, frame Occupational Standards, facilitate development of practical and high quality training content, ensure adequate availability of faculty through Train The Trainer initiatives, build accreditation and certification

mechanisms and encourage capacity building through private sector participation.

The key objective of the CGSC is to create a robust and vibrant eco-system for quality education and skill development in the Capital Goods Sector in the country.

Certified Trainees



The mandate for the CGSC is:

- Carry out a Functional and Occupational Mapping and develop a Catalogue of Industry Occupations / Job Roles in the Capital Goods Sector.
- Develop & Set National Occupational Standards for select Job Roles in the Sector.
- Develop & Put in place an Assessment & Certification mechanism for the Trainers, Assessors and Trainees.
- Develop and put out an Affiliation / Accreditation system for Training Institutes to deliver competency based training as per content and curriculum developed based on the NOS.
- Promote Academies of Excellence.
- Put in Place an Effective Labour Market Information System.

Governing Council

1. **Mr K Venkataramanan**
Chief Executive Officer & Managing Director
Larsen & Toubro Ltd.
2. **Mr M.S. Unnikrishnan**
Managing Director & CEO
Thermax Limited
3. **Mr Sunil Chaturvedi**
Co-Chairman - FICCI Capital Goods Committee & Executive Director & COO (Capital Goods Division) Bharat Forge Ltd.
4. **Mr R. Misra**
Chairman cum Managing Director
HEC Ltd.
5. **Mr. Toshi G Hormusjee**
Director
G W Precision Tools India Pvt Ltd.
6. **Mr. Sunand Sharma**
Country President - ALSTOM India
Chairman - ALSTOM Projects India Limited
7. **Mr B P Rao**
Chairman and Managing Director

Bharat Heavy Electricals Ltd.
8. **Mr B Sarkar**
Executive Director
EEPC





9. **Mr. N K Dhand**

Managing Director, Micromatic Grinding
(Indian Machine Tool Manufacturers Association (IMTMA))

10. **Mr. N K Balgi**

Ferromatik Milacron India Pvt. Ltd.
(Plastic Machinery Manufacturers Association)

11. **Mr. K. Nandakumar**

Chairman & Managing Director
Chemtrols Industries Limited (Process Plant and Machinery Association
of India (PPMAI))

12. **Mr. N. Reguraj**

Managing Director
NTTF (TAGMA- INDIA)

13. **Mr Prakash K. Bhagwati**

Chairman, InspirOn Engineering Pvt. Ltd. and First Vice-chairman Textile
Machinery Manufacturers' Association (India)

14. **Mr. Harbhajan Singh**

Joint Secretary
Dept of Heavy Industries, Govt of India

15. **Mr. A. Didar Singh**

Secretary General
FICCI

16. **Nomine-NSDC**

17. **Nomine-Academia**

National Occupational Standards ||

National Occupational Standards (NOS) specify the standard of performance an individual must achieve when carrying out a function in the workplace, together with the knowledge and understanding they need to meet that standard consistently. Essentially NOS are benchmarks of good practice. Each NOS defines one key function in a job role.

CGSC has on a Fast Track mode developed Qualification Packs and National Occupational Standards for four job roles namely, Welder, Machinist, Fitter and Tool and Die Maker.

These four documents are available for public viewing and suggestions on our website www.cgsc.in



Membership

CGSC works closely with Industry Partners from Capital Goods sector to collectively facilitate the quality education and training eco-system in the country.

CGSC intends to serve as reference point for skill development in the Capital Goods sector.

Benefits of Members

- Access to latest information /data/reports/trends in the Capital Goods sector, with specific focus on quality human resource development
- Access to LMIS of the capital goods sector
- Participation in the process of development of National Occupational Standards to benchmark the sourcing of quality skilled manpower for the shop floor
- Training, assessment and certification of existing work force
- Customized training program to suit the requirement of the company

CGSC invites corporate and industries to join as Members and seeks their support and participation.

For membership related queries, please contact Mr Nirbhay Srivastava





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