

# **CAPITAL GOODS SKILL COUNCIL (CGSC)**

## **EXPRESSION OF INTEREST FOR RATIONALIZATION AND MERGING OF EXISTING QUALIFICATION PACKS/NATIONAL OCCUPATIONAL STANDARDS**

December 5, 2016

### **OVERVIEW**

#### **1. Project Background and Description**

**Capital Goods Skill Council (CGSC)** is a Not-for-Profit Organization, registered under the Societies Registration Act, 1860. The Council has been promoted by the Federation of Indian Chambers of Commerce and Industry (FICCI) and Department of Heavy Industry(DHI), Government of India, with financial support by National Skill Development Corporation (NSDC). The key objective of the CGSC is to create a robust and vibrant eco-system for quality education and skill development in the Capital Goods Sector in the country.

The mandate for the CGSC is:

- Carry out a Functional and Occupational Mapping and develop a Catalogue of Industry Occupations / Job Roles in the Capital Goods Sector.
- Develop & Set National Occupational Standards for select Job Roles in the Sector.
- Develop & Put in place an Assessment & Certification mechanism for the Trainers, Assessors and Trainees.
- Develop and put out an Affiliation / Accreditation system for Training Institutes to deliver competency based training as per content and curriculum developed based on the NOS.
- Promote academies of Excellence.
- Put in Place an Effective Labour Market Information System.

#### **2. Guidelines for QP Rationalisation**

The NOS and QPs were developed by CGSC based on the relevant guidelines of NSDC. However, a need is now being felt to rationalise the QPs with view to make them broader following the principles of mandatory and optional NOS keeping in view the following guidelines:

- a) Only job roles of the same sector and same NSQF level can be clubbed together.
- b) Rationalised QPs should be given a new unique ID.
- c) Existing NOS code should be retained unless the NOS have been substantially changed.
- d) In a QP that has Optional NOS, the nomenclature of the job role with additional competency will appear against Optional NOS. For eg, in case for a rationalised QP titled "Surface Preparation Worker" the trainee selects the "Grinder Hand and Hand Held Power Tools" the trainee will be certified for "Surface Preparation Worker with specialisation in "Grinder Hand and Hand Held Power Tools". While rationalising the QPs care

needs to be taken that the learner benefits and becomes capable of earning a livelihood. For instance, there are QPs interspersed across the SSCs, these should lead to the logical progression of an individual in welding as a career rather than limiting to an industry sector.

Rationalised QPs should be able to meet the needs of the unorganised sector with option for multi-skilling where possible.

### 3. Project Scope

The scope of the project is:

- a) Study the existing occupational map and QPs and list out QPs that can be rationalized as per the guidelines.
- b) Recommend changes to the CG sector occupational map
- c) Develop the identified QPs keeping in view the rationalization guidelines.
- d) Seek industry validation where required as per existing NSDC guidelines for QRC clearance.
- e) Develop Q file for each rationalized QP for NSQC clearance.

The agency conducting rationalization would conduct re-validation of the QPs in support with CGSC.

The study will rationalize identified Job roles and carry out consultations with stakeholders. The rationalized QP/NOS should cover identified job roles as per guidelines and make necessary changes in the Occupational Map.

Based on guidelines, the QP may require revised validation as well as Q Files.

### 4. Time Schedule

The time schedule will be as follows relating to this request:

Event	Date*
Queries/Clarification on any aspect of EOI	29 December, 2016
Last date to receive the EOI	31 December, 2016
Meeting/presentation with agencies to discuss the project details (Venue in Delhi and time of meeting will be shared separately)	3 January, 2017

\*The dates furnished above are subject to revision by CGSC.

### 5. Submission of Expression of Interest

The firms / agencies are required to email the expression of interest to undertake the job of rationalization of 15 CGSC QPs. The EOI should include the following:

- Company Profile
- Details of prior experience if any in similar project in India or abroad.
- Nature of Business
- Number of years in operation
- Details of offices and operational connect in states and regions
- Details of the contact person

Cost of rationalisation of 01 QP based on the guidelines and scope of the project. This cost should be inclusive of all related costs and taxes as applicable. This cost will be taken as the unit cost of rationalising one QP which will be

multiplied to the number of QPs rationalised developed after the identified QPs (refer para 3 (a)) have been approved for development.

The EOI should be signed and emailed in a pdf format to **Mr. IS Gahlaut, CEO, Capital Goods Skill Council** at his email id [inder.gahlaut@cgsc.in](mailto:inder.gahlaut@cgsc.in)

[The EOI may be emailed on or before December 31, 2016.](#)

## 6. General Instructions

- The firms / agencies may send the EOI as Individual Firms or Consortia, giving out the details of the partnership model.
- Must have a Permanent Account Number (PAN) from Income Tax authorities.
- All the communication to CGSC including the EOI shall be signed by the authorized representative of the Firm / Agency / Consortia and authority letter should be attached with the EOI.
- All pages of the EOI must be sequentially numbered and shall be initialled by the Authorized Representative.
- Information which is considers proprietary, should be clearly marked “proprietary” next to the relevant part of the text and it will then be treated as such accordingly.
- No further communication will be done with the Firm / Agency / Consortia who after submitting the EOI do not attend the meeting as per schedule.
- The final contract with the selected agency will be as per CGSC guidelines.

## 7. Rights of CGSC

- At any time, CGSC may, for any reason, change the date of meeting.
- The amendment will be intimated to all proposers who confirm their intention to participate, by email.
- CGSC may cancel the meeting at any time without assigning any reason.
- CGSC may ask for fresh Expressions of Interest if found necessary.
- CGSC makes no commitments, express or implied, that this process will result in a business transaction with anyone.
- CGSC reserves the right to accept or reject any proposal, and to annul the short listing process and reject all responses at any time without thereby incurring any liability or any obligation to inform the affected parties of the grounds for CGSC's action.

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